

# Patrick Doyon, PEng, MSc, CEd, MBA, CEC/PCC

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## Profile

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Patrick is a creative, goal-focused Executive and Leadership Coach, Consultant and Group Facilitator who loves complex problems and business challenges – situations where he can demonstrate his creativity, common sense and analytical skills. Patrick is fluently bilingual (French and English) and has a diverse background including a BEng and an MSc from McGill University, as well as a Teaching Diploma, an Executive MBA and a Graduate Certificate in Executive Coaching – supplemented with the PCC certification from the ICF (*International Coach Federation*). Patrick also holds multiple certifications on various individual and organizational diagnostic tools. His 20 years of management experience have provided him with a broad spectrum of practical know-how and expertise gathered at R&D centers, high-tech start-ups, Canadian public companies and international organizations. He has expertise in project & product management, marketing, sales and finance, and has a deep technical and operational background in R&D, engineering, IT, telecom, Internet and Media, and Manufacturing. Patrick has great business sense, exceptional leadership and superior project & team management, strong industry knowledge and broad business process understanding. Patrick counts skillful analysis with creative problem solving and interpersonal communication among his strongest abilities. Above all, he prides himself on being able to approach challenges in a holistic fashion first, before zooming in to solve smaller issues, and then reintegrating all layers into a “big-picture”, actionable solution and plan. He is also known for his creativity, strong work ethic, dry sense of humor, and his pragmatic and down-to-earth nature – qualities that transpire in his coaching and consulting work with clients. Some of these include Ford Canada, Rogers Media, CDPQ - Caisse de Dépôt et Placement du Québec, Otsuka Pharma, Laura Canada, OIQ, TC Transcontinental, Cisco Networks, Warner Brothers, etc. For the last three years, Patrick has partnered with the University of Concordia's John Molson Executive Centre to setup and manage their executive and leadership coaching practice. Patrick also owns CRINQ Leadership, a boutique leadership coaching and organizational consulting practice focused on developing the individual capabilities and improving the team effectiveness of his clients.